

LAUREN S. KAUFMANN

Darden School of Business, University of Virginia
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ACADEMIC APPOINTMENT

Darden School of Business, University of Virginia 2022 -
Assistant Professor of Business Administration (*Strategy, Ethics and Entrepreneurship Area*)

EDUCATION

The Wharton School, University of Pennsylvania 2022
Ph.D. Managerial Science and Applied Economics (*Ethics and Legal Studies Area*)
• Dissertation: “Riskless Business: Impact and Risk Measurement in the Impact Investing Industry”
(*Chair: Diana Robertson; Committee Members: Thomas Donaldson, Katherine Klein, Philip Tetlock*)

The Wharton School, University of Pennsylvania
M.S. Legal Studies and Business Ethics

The London School of Economics and Political Science 2015
M.Sc. Gender (with Distinction)
• Dissertation: “Gender-Lens Impact Investing” (*Advisor: Naila Kabeer*)

University of Pennsylvania 2014
B.A. Philosophy, B.A. English (Honors), Minor: Classics (Latin)
• *Summa Cum Laude*, Phi Beta Kappa

RESEARCH AREAS

Business ethics, business and society, social impact, impact investing

PUBLICATIONS

Lauren Kaufmann, in press. “Feminist Epistemology and Business Ethics.” *Business Ethics Quarterly*.

MANUSCRIPTS UNDER REVIEW

Lauren Kaufmann & Robbin Derry, Intersectionality, Gender, and Impact Investing. (*Revise & resubmit at Academy of Management Review – title masked during review*)

Lauren Kaufmann & Michael Brown, Social and Environmental Performance in Impact Investing. (*Revise & resubmit at Organization Studies – title masked during review*)

- Media coverage: *Impact Entrepreneur*, Dollars and Change podcast, Wharton ESG Initiative

SELECTED WORKS IN PROGRESS

*denotes equal authorship

Shereen Chaudhry* & **Lauren Kaufmann***, The Moral Psychology of Punishing Workplace Bystanders. (*Preparing for submission to the Journal of Business Ethics*)

Lauren Kaufmann & Helet Botha. Investing, Risk, and Social Impact. (*Preparing for submission to the Journal of Business Ethics*)

Lauren Kaufmann & Vontrese Pamphile. Impact Experts. (*Study 3 design in progress*)

Lauren Kaufmann & Helet Botha. Gender, Development, and Impact Investing. (*Writing stage*)

Helet Botha & **Lauren Kaufmann**. Organizational Ethics and de Beauvoir. (*Writing stage*)

TEACHING EXPERIENCE

*** teaching reviews available

Darden MBA

- Ethics Spring 2023
- Feminism, Work, and Economics Spring 2023

Wharton Undergraduate

- Business Ethics and Social Responsibility*** Summer 2019, Fall 2021, Spring 2022
- Introduction to Management*** Fall 2019
- Research Methods (lecturer for experimental and qualitative methods – *in person and via Zoom*) 2019-2022

OTHER CLASSROOM EXPERIENCE

Wharton Executive MBA (San Francisco Campus)

- Responsibility in Global Management (TA for Thomas Donaldson) 2018-2020

Wharton MBA

- Negotiation (TA for Sarah Light – *via Zoom*) Fall 2020
- Impact Investing (TA for Chris Geczy) Spring 2019
- Responsibility in Global Management (TA for Thomas Donaldson) Spring 2018

Wharton Undergraduate

- Business Ethics and Social Responsibility (TA for Nina Strohminger) Fall 2018

High School

- Topics in Business Ethics (ad-hoc lecturer for Wharton summer programs) Summer 2018, 2019

Teaching Workshops Attended

- UVA Darden Student-Centered Teaching Workshop Summer 2022
- Georgetown Workshop on Teaching Professional Ethics Summer 2021
- Global Business Ethics Teaching Workshop at Bentley University Summer 2021

HONORS, AWARDS, & RESEARCH GRANTS

2022

- Inaugural Doctoral Fellow, Wharton Social Impact Initiative

2021

- Mack Institute for Innovation Management Research Fellowship (2018-2021)
- Wharton Risk Management and Decision Processes Center Russell Ackoff Doctoral Student Fellowship (2018-2021)
- The Marc and Diane Spilker Corporate Governance Fund Research Fellowship (2017-2021)

2020

- Institute for Humane Studies Travel Grant
- George James Travel Award (2019, 2020)

2019

- Carol and Lawrence Zicklin Center for Business Ethics Research Grant (2017, 2018, 2019)
- Platt Fellowship in Business Ethics (2017-2019)

2018

- Winkelman Fellowship in Applied Economics (*the highest academic honorific at Wharton; awarded to two third-year PhD students who have shown the greatest academic potential across all departments*)

2017

- Connie Duckworth Fellowship (*awarded to one woman at Wharton annually*)
- Society for Business Ethics Founders' Award & Emerging Scholar

2016 & Prior

- George James Doctoral Fellowship
- University of Pennsylvania Class of 1939 Fellowship
- Wharton Doctoral Fellowship
- Ezra Pound Award for Literary Translation

REFEREED RESEARCH PRESENTATIONS

2022

- 19th Annual Social Entrepreneurship Conference: "Risk Cognition in Impact Investing," Los Angeles
- Society for Business Ethics Annual Conference: "Impact Investment Performance," Seattle
- INSEAD-Wharton Doctoral Consortium: "Impact Investment Performance," Fontainebleau

2021

- 18th Annual Social Entrepreneurship Conference: "Impact Investment Performance," virtual
- Academy of Management Annual Conference: "Bystander Punishment," virtual
- Society for Business Ethics annual conference: "Gender Impact Investing," virtual
- International Association for Business & Society: "Impact Investment Performance," virtual

2020

- Political Economy of Gender Workshop: "Gender Impact Investing," virtual
- London Business School Trans-Atlantic Doctoral Conference, London (canceled due to COVID)

2019

- Business and Human Rights Young Researchers Summit: "Gender Impact Investing," St. Gallen

2018

- INSEAD-Wharton Doctoral Consortium: "Bystander Punishment," Fontainebleau
- International Vincentian Business Ethics Conference: "Bystander Punishment," New York
- Norms and Behavioral Change Workshop: "Bystander Punishment," Philadelphia

2017

- Society for Business Ethics Annual Conference: "Gender Impact Investing," Atlanta

PANELS, WORKSHOPS, & CONSORTIA

2022

- Summer Seminar in Stakeholder Theory, Charlottesville

2021

- Doctoral Seminar in Social Enterprise and Philanthropy (SEPHI) at HEC Liege, virtual
- European Academy of Management Doctoral Colloquium, virtual
- European Business Ethics Network Doctoral Workshop, virtual

2020

- Wharton Risk Management and Decision Processes Center, virtual
- AOM Organizational Behavior Doctoral Consortium (virtual)

2019

- AOM Social Issues in Management Doctoral Consortium, Boston

2018

- International Vincentian Business Ethics Conference: panelist, "Behavioral Experiments in Business Ethics," New York
- International Association for Conflict Management: symposium organizer, "The perpetuation and confrontation of incivility: New theoretical and empirical insights," Philadelphia
- Medici Summer School in Management Studies, Bologna

INVITED RESEARCH TALKS

American Philosophical Association - Central Division, annual meeting	2023
Carnegie Mellon, Tepper School of Business	2023
University of Michigan – Dearborn, School of Business	2022
University of Virginia, Darden School of Business	2021
Loyola Marymount University, College of Business Administration	2021
George Washington University, School of Business	2021

UNIVERSITY & DEPARTMENT SERVICE

Darden

- 9/23/22: Darden Women in Leadership Summit: panelist, Rosslyn
- 9/21/22: Darden Business Ethics Club: Third Coffee speaker, Charlottesville

Wharton

- Ethics and Legal Studies Department, Diversity Advisor to LGST 101 (2020-2021)
- Wharton Social Impact Initiative, Graduate Student Fellow (2019-2020)
- Gender, Sexuality, and Women's Studies Program, Research Mentor (2019-2020)
- Women in Business Academia Club (WSAWBA), Vice President (2017-2019)
- Wharton-INSEAD Doctoral Consortium, Organizing Committee Member (2018)
- Rodin College House, Graduate Associate (2016-2018)
- Empirical Ethics Workshop, Organizer (2017)

OTHER WORK EXPERIENCE

<i>Associate</i> , Criterion Institute , Haddam, CT	2016
<ul style="list-style-type: none"> • Developed research and training programs for asset managers on gender impact investing 	
<i>Analyst</i> , Encourage Capital , New York, NY	2014
<ul style="list-style-type: none"> • Structured a pay-for-success environmental impact bond to address wildfire suppression, which was recognized as a finalist in the U.S. Department of Forestry's Barrett Foundation Challenge • Collaborated with The Nature Conservancy to publish research on conservation impact investing 	

PROFESSIONAL AFFILIATIONS & SERVICE TO THE FIELD

Academy of Management (AOM)

- Reviewer for annual conference, SIM and OB divisions

Society for Business Ethics (SBE)

- Reviewer for annual conference

International Association for Business & Society (IABS)

European Group for Organizational Studies (EGOS)

Ad-hoc reviewer: *Business Ethics Quarterly*, *Journal of Business Ethics*

REFERENCES

Diana Robertson (job market letter writer; dissertation chair)

Samuel A. Blank Professor of Legal Studies and Business Ethics
Vice Dean and Director, Wharton Undergraduate Division
The Wharton School, University of Pennsylvania
robertsd@wharton.upenn.edu | Phone: (404) 312-1696

Shereen Chaudhry (job market letter writer)

Assistant Professor of Behavioral Science
Booth School of Business, The University of Chicago
shereen.chaudhry@chicagobooth.edu | Phone: (773) 834-4115

Thomas Donaldson (job market letter writer; dissertation committee member)

Mark O. Winkelman Professor of Legal Studies and Business Ethics
The Wharton School, University of Pennsylvania
donaldst@wharton.upenn.edu | Phone: (610) 420-1297

Philip Tetlock (dissertation committee member)

Leonore Annenberg University Professor in Democracy and Citizenship
Professor of Management
Professor of Psychology
University of Pennsylvania
tetlock@wharton.upenn.edu | Phone: (215) 573-4923

Katherine Klein (dissertation committee member)

Edward H. Bowman Professor
Professor of Management
Vice Dean, Wharton Social Impact Initiative
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